

**ASEAN AGREEMENT ON
THE MOVEMENT OF NATURAL PERSONS**

**SINGAPORE'S SCHEDULE OF MOVEMENT OF NATURAL
PERSONS COMMITMENTS**

1. Singapore's commitments under Article 6 (Schedules of Commitments for the Temporary Entry and Temporary Stay of Natural Persons) in relation to the supply of a service supplier of one Member State through presence of natural persons of a Member State in the territory of another Member State apply only in relation to the categories of persons set out below.

2. In accordance with Article 6 (Schedules of Commitments for the Temporary Entry and Temporary Stay of Natural Persons) for the categories of persons set out in this Schedule, Singapore specifies below the general conditions and limitations in relation to the supply of a service by a service supplier of a Member State through the presence of natural persons of a Member State in the territory of Singapore.

Entry in the following category only	Duration of stay
<p>Intra-Corporate Transferee (ICT)</p> <p>Intra-Corporate Transferees refer to a natural person who is an employee of a juridical person established in the territory of a Member State, who is transferred temporarily for the supply of a service through commercial presence (either through a representative office, branch, subsidiary or affiliate) in the territory of another Member State, and who has been in the prior employ of their firms outside Singapore for a period of not less than one year immediately preceding the date of their application for admission, and who are of the following:</p> <p>(i) an Executive: a natural person within the organisation who primarily directs the management of the organisation and exercises wide latitude in decision making and receives only general supervision or direction from higher level executives, the board of directors, or stockholders of the business; an executive would not directly perform tasks related to the actual provision of the service or services of the organisation;</p>	<p>Entry for these intra corporate transferees is limited to a two year period that may be extended for up to three additional years each time for a total term not exceeding eight years.</p>

(ii) a **Manager**: a natural person within the organisation who primarily directs the organisation/department/subdivision and exercises supervisory and control functions over other supervisory, managerial or professional staff; does not include first line supervisors unless employees supervised are professionals; does not include employees who primarily perform tasks necessary for the provision of the service; or

(iii) a **Specialist**: a natural person within the organisation who possesses knowledge at an advanced level of expertise essential to the establishment/provision of the service and/or possesses proprietary knowledge of the organisation's service, research equipment, techniques or management; may include, but is not limited to, members of a licensed profession.

3. Notwithstanding the commitments set out above, Singapore remains unbound with respect to National Treatment and ships' crews.